



Spirit of the Lake Community School is seeking to hire an Early Childhood Lead Teacher for the 2018-19 school year

Spirit of the Lake Community School is an independent, community-based school and a non-profit organization. Our early childhood program emphasizes creative play as an early foundation for creative thinking. We offer mixed-age preschool classes for children 3-5 years of age with an approximate class size of 20 students. We are near a natural area of woods and our day includes 1.5-2 hours of outdoor play and exploration.

Expectations, Skills and Responsibilities

We are looking for a teacher who approaches children with respect for their individuality and nurtures and supports their development through the daily rhythms of the classroom. Preference will be given to applicants that have an ECE certificate, an understanding of Waldorf education practices and philosophy and an interest in nature play. The ideal candidate will:

- Have an ECE certification, or be in process of obtaining one
- Have a willingness to learn how to work in a Waldorf Early Childhood setting
- Be passionate about bringing a love of nature to the class
- Be self-motivated and inspired to work in a small school environment
- Foster fair and caring environment for the children, focusing on developmental needs
- Be responsible for continuing education required for child care licensing
- Have or obtain certification in basic child and adult first aid and CPR
- Contribute to weekly faculty meetings and seasonal parent meetings
- Conduct in-home visits to welcome and orient new families
- Have a willingness to participate in the Parent Aware full rating pathway
- Have or be willing to obtain the training requirements of Parent Aware four-star rating

The Early Childhood Lead Teacher is responsible for the life of his/her class. This includes observing and caring for the development of the children; planning and leading appropriate activities for the class; planning the daily, weekly and seasonal rhythms of the class according to the principles of Waldorf pedagogy and the needs s/he sees in his/her particular class; planning and leading festivals; organizing and carrying out parent/teacher conferences twice a year, once in the fall and once in the spring; communication with parents and parent education; caring for the classroom and other early childhood areas.

Our school is a budding initiative on the shores of Lake Superior in Duluth, Minnesota. The region offers opportunities for a great variety of outdoor adventures and activities. Winter brings great skiing, ice fishing and snowshoeing, while hiking, sailing, swimming and camping are just a few of the wonderful warmer weather activities to engage in. Our community is full of the richness and beauty of the natural world, which inspires our daily work as well as our school's mission and vision.

With this position, we offer a salary of \$21,000, and full tuition remission for faculty dependents attending our school. To find out more about our school, visit our website at slcsduluth.org.

Submit a letter of interest, resume and the names and phone numbers of three references to:

Attn: Hiring Committee
email: discover@slcsduluth.org